(Original Signature of Member)
115TH CONGRESS 2D SESSION H. R.
To create portable retirement and investment accounts for all Americans, and for other purposes.
IN THE HOUSE OF REPRESENTATIVES
Mr. Himes introduced the following bill; which was referred to the Committee on
A BILL
To create portable retirement and investment accounts for all Americans, and for other purposes.
1 Be it enacted by the Senate and House of Representa
2 tives of the United States of America in Congress assembled
3 SECTION 1. SHORT TITLE.

This Act may be cited as the "Portable Retirement

and Investment Account Act of 2018" or the "PRIA Act

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6 of 2018".

1	SEC. 2. PORTABLE RETIREMENT AND INVESTMENT AC-
2	COUNT BOARD.
3	(a) Establishment.—There is established a Port-
4	able Retirement and Investment Board (referred to in this
5	Act as the "Board") to be headed by a Director (referred
6	to in this Act as the "Director").
7	(b) Membership.—
8	(1) In general.—The Board shall consist of—
9	(A) 3 members appointed by the Secretary
10	of the Treasury;
11	(B) 3 members appointed by the Secretary
12	of Labor;
13	(C) 2 members appointed by the Pension
14	Benefit Guaranty Corporation; and
15	(D) 1 member appointed by the Director of
16	the Bureau of Consumer Financial Protection.
17	(2) DEADLINE FOR APPOINTMENT.—The ap-
18	pointments described under paragraph (1) shall be
19	made not later than 1 year after the date of the en-
20	actment of this Act.
21	(3) Limitation.—In making appointments
22	under paragraph (1), the officials making such ap-
23	pointments shall coordinate to ensure that not more
24	than 5 members of the same political party may
25	serve on the Board at the same time.

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(4) TERMS OF OFFICE.—Each member of the

2	Board shall hold office for a term of 5 years and
3	shall continue in office until his successor is ap-
4	pointed in the same manner as the original appoint-
5	ment was made. The terms of office of the members
6	of the Board first taking office after the date of the
7	enactment of this Act shall expire as follows: one at
8	the end of 1 year, two at the end of 2 years, two
9	at the end of 3 years, two at the end of 4 years, and
10	two at the end of 5 years.
11	(5) Vacancies.—Each member of the Board
12	shall continue in office until his successor is ap-
13	pointed in the same manner as the original appoint-
14	ment was made. Any vacancy on the Board shall be
15	filled in the same manner as the initial appointment
16	was made, and members of the Board appointed to
17	fill vacancies shall be appointed for the remainder of
18	such term.
19	(c) Director.—
20	(1) In general.—The Director shall be se-
21	lected by the President from among the members of
22	the Board.
23	(2) Authority to issue regulations.—The
24	Director is authorized to issue such regulations or

1	other guidance as the Director determines are nec-
2	essary to carry out the purposes of this Act.
3	SEC. 3. CONTRACTS TO PROVIDE PORTABLE RETIREMENT
4	AND INVESTMENT ACCOUNTS.
5	(a) In General.—Not later than 1 year after the
6	date of the enactment of this Act, the Director shall estab-
7	lish a program under which the Director shall award one
8	contract each year on a competitive basis to an entity in
9	the private sector to act as trustee of all portable retire-
10	ment and investment accounts (as defined in section 223A
11	of the Internal Revenue Code of 1986) established pursu-
12	ant to section 4(a)(2) during such year. Each amount in
13	a portable retirement and investment account provided by
14	a trustee pursuant to a contract under this subsection
15	shall be invested in a lifecycle fund provided by the trustee
16	as described in subsection (c). In awarding contracts to
17	entities under this subsection, the Director shall con-
18	sider—
19	(1) the specific composition of the lifecycle
20	funds provided by such trustee;
21	(2) the services to account holders offered by
22	such trustee, including available investment advice
23	(3) the fees charged by such trustee; and
24	(4) the importance of maintaining a diversity of
25	trustees.

1	(b) CERTIFICATION OF TRUSTEES.—The Director
2	may not award a contract to an entity under subsection
3	(a) unless the Director has certified such entity under this
4	subsection. The Director shall establish certification cri-
5	teria which shall include the following:
6	(1) Expertise, including the professional quali-
7	fications, business model, experience, and training of
8	the trustee and any service providers that the trust-
9	ee intends to use.
10	(2) Registration, licensing, and financial sound-
11	ness demonstrating that participant funds would be
12	handled by a regulated financial entity.
13	(3) Reputation and customer service, including
14	records of comments or complaints from employers
15	and participants, timely consideration and resolution
16	of complaints filed, and independent rating or ac-
17	creditations.
18	(c) LIFECYCLE FUND.—A lifecycle fund described in
19	this subsection is a fund that—
20	(1) is comprised of an appropriate mix of index
21	funds;
22	(2) is automatically adjusted over time during
23	the time horizon of the fund;
24	(3) strikes a balance between expected risk and
25	return over the time horizon of the fund; and

1	(4) has an initial target retirement date that is
2	consistent with retirement at age 65.
3	(d) FIDUCIARY RESPONSIBILITY.—A trustee of a
4	portable retirement and investment account shall act as
5	a fiduciary to the account holder and shall discharge his
6	duties with respect to the account in the sole interest of
7	the account holder under rules similar to those applicable
8	to an ERISA fiduciary under section 404 of the Employee
9	Retirement Income Security Act of 1974 (29 U.S.C.
10	1104).
11	SEC. 4. ESTABLISHMENT; CONTRIBUTIONS.
12	(a) Establishment.—
13	(1) Portable retirement and investment
14	ACCOUNT FUND.—There is established in the Treas-
15	ury the Portable Retirement and Investment Ac-
16	count Fund (in this Act referred to as the "Fund").
17	The Board shall, to the greatest extent practicable
18	and consistent with the requirements of this Act,
19	manage the Fund in the same manner as the Thrift
20	Savings Fund established under section 8437 of title
21	5, United States Code.
22	(2) ACCOUNTS.—For each individual for whom
23	a notification is made under clause (iv) of section
24	205(c)(2)(B) of the Social Security Act (42 U.S.C.
25	405(c)(2)(B)), as added by paragraph (3), or whose

1	name is included on the list submitted under para-
2	graph (4), not later than 90 days after such notifica-
3	tion or submission, the Director shall establish, with
4	such individual as the sole beneficiary, a portable re-
5	tirement and investment account within the Fund.
6	(3) Notification of issuance of social se-
7	CURITY ACCOUNT NUMBER.—
8	(A) In general.—Section 205(c)(2)(B) of
9	the Social Security Act (42 U.S.C.
10	405(c)(2)(B)) is amended by adding at the end
11	the following:
12	"(iv) Not later than 60 days after assigning a social
13	security account number to an individual, the Commis-
14	sioner of Social Security shall notify the Director of the
15	Portable Retirement and Investment Account Board of
16	such assignment.".
17	(B) Effective date.—The amendment
18	made by subparagraph (A) shall apply with re-
19	spect to social security account numbers as-
20	signed after a certain date, to be designated by
21	the Director, occurring not later than 3 years
22	after the date of the enactment of this Act.
23	(4) Transition.—Not later than the date des-
24	ignated pursuant to paragraph (3)(B), occurring not
25	later than 3 years after the date of the enactment

1	of this Act, the Commissioner of Social Security
2	shall submit to the Director a list of the name of
3	each living individual who has been assigned a social
4	security account number.
5	(b) Federal Contributions.—
6	(1) In general.—In the case of an individual
7	for whom a notification is made under clause (iv) of
8	section 205(c)(2)(B) of the Social Security Act (42
9	U.S.C. $405(c)(2)(B)$), as added by subsection (a)(3),
10	who is a child of a taxpayer who received a credit
11	against tax under section 32 of the Internal Revenue
12	Code of 1986 for the most recent taxable year end-
13	ing before the date of the notification under such
14	subsection, the Director shall deposit into the port-
15	able retirement and investment account of the indi-
16	vidual an amount determined under paragraph (2).
17	(2) Amount.—Subject to paragraph (3), the
18	amount determined under this paragraph is—
19	(A) in the case of a taxpayer eligible for
20	the maximum credit applicable to such indi-
21	vidual under section 32 of the Internal Revenue
22	Code of 1986, the applicable contribution
23	amount; and
24	(B) in any other case, a lower amount to
25	be determined under regulations issued by the

1	Secretary of the Treasury to reflect a propor-
2	tional reduction of such amount as the credit
3	under such section decreases.
4	(3) Applicable contribution amount.—
5	(A) In general.—For purposes of this
6	subsection, the term "applicable contribution
7	amount" means \$500.
8	(B) Inflation adjustment.—In the case
9	of any taxable year beginning in a calendar
10	year after 2020, the dollar amount in subpara-
11	graph (A) shall be increased by an amount
12	equal to—
13	(i) such dollar amount, multiplied by
14	(ii) the cost-of-living adjustment de-
15	termined under section 1(f)(3) of the In-
16	ternal Revenue Code of 1986 for the cal-
17	endar year in which the taxable year be-
18	gins, by substituting "calendar year 2019"
19	for "calendar year 2016" in subparagraph
20	(A)(ii) thereof.
21	Any increase determined under the preceding
22	sentence shall be rounded to the nearest mul-
23	tiple of \$10.
24	(4) Contribution for transfer.—A bene-
25	ficiary of a portable retirement and investment ac-

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count, or in the case of a beneficiary who has not attained the age of 18, the parent or guardian of such beneficiary, may elect at any time to transfer the entire amount in the account to a portable retirement and investment account in the private sector. Such account shall be held by a custodial entity such as a bank, credit union, trust company or an entity that is licensed and regulated by the Secretary pursuant to requirements consistent with section 1.408-2e of title 26, Code of Federal Regulations. Upon such election, the Director shall provide for a \$50 deposit if the beneficiary completes a financial literacy training, as determined appropriate by the Director. Investments in such accounts are not subject to the limitation to lifecycle funds described in section 3. (c) Personal Contributions.— (1) IN GENERAL.—The beneficiary of a portable retirement and investment account may at any time contribute additional funds for deposit into such account. (2) Direct deposit.—Any employer who permits wages to be paid to an employee by electronic funds transfer shall permit such employee to elect to

deposit, by means of electronic funds transfer, a por-

1 tion of such wages specified by the employee into the 2 employee's portable retirement and investment ac-3 count. 4 (3)AUTOMATIC CONTRIBUTION ARRANGE-5 MENT.—Any employer may provide that an employee 6 is treated as having elected to have the employer 7 make contributions in an amount equal to a uniform 8 percentage of compensation disclosed in advance to 9 the employee until the employee specifically elects 10 not to have such contributions made (or specifically 11 elects to have such contributions made at a different 12 percentage). 13 (4)Supersedure.—Paragraph (4)shall 14 supercede any law of any State (within the meaning 15 of section 514(c)(1) of title 29) which would directly 16 or indirectly prohibit an employer from adopting an 17 arrangement described in paragraph (4). The Direc-18 tor may prescribe regulations which would establish 19 minimum standards that such an arrangement 20 would be required to satisfy in order for this para-21 graph to apply in the case of such arrangement. 22 (d) EMPLOYER CONTRIBUTIONS.—The employer of a 23 beneficiary of a portable retirement and investment account may at any time contribute additional funds for de-

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posit into such account.

(e) Transfer Option.—

(1) In General.—A beneficiary of a portable retirement and investment account (or, in the case of a beneficiary who is under 18 years of age, the parent or guardian of the beneficiary) may elect at any time to transfer the entire amount in such portable retirement and investment account to any portable retirement and investment account in the private sector (as defined in section 223A of the Internal Revenue Code of 1986) with such beneficiary as the sole beneficiary.

(2) Notifications.—

- (A) STATEMENTS.—The Director shall ensure that account statements are delivered to the beneficiary of a portable retirement and investment account by electronic delivery to the extent practicable.
- (B) Notice of transfer option.—
 When the amount in a portable retirement and investment account first exceeds \$15,000 and when the beneficiary of the account attains the age of 18, the Director shall notify the beneficiary of the account of the option under paragraph (3) to transfer the entire amount in such account to another account.

1	SEC. 5. TAX TREATMENT.
2	(a) In General.—Part VII of subchapter B of chap-
3	ter 1 of the Internal Revenue Code of 1986 is amended
4	by inserting after section 223 the following new section:
5	"SEC. 223A. PORTABLE RETIREMENT AND INVESTMENT AC-
6	COUNTS.
7	"(a) Deduction Allowed.—
8	"(1) IN GENERAL.—There shall be allowed as a
9	deduction for the taxable year an amount equal to
10	the aggregate amount paid in cash during such tax-
11	able year to a portable retirement and investment
12	account by the account beneficiary.
13	"(2) Certain rules to apply.—Rules similar
14	to section 219(d)(2) (relating to no deduction for
15	rollovers) shall apply for purposes of this section.
16	"(b) Maximum Amount of Deduction.—
17	``(1) In General.—The amount allowable as a
18	deduction under subsection (a) to any individual for
19	any taxable year shall not exceed the lesser of—
20	"(A) \$18,500, or
21	"(B) an amount equal to the compensation
22	includible in the individual's gross income for
23	such taxable year.
24	"(2) Catch-up contributions for individ-
25	UALS 50 OR OLDER.—In the case of an individual
26	who has attained the age of 50 before the close of

1	the taxable year, the amounts described in para-
2	graph (1)(A) and subsection (c)(4) for such taxable
3	year shall be increased by \$6,000.
4	"(c) Portable Retirement and Investment Ac-
5	COUNT.—For purposes of this title, the term 'portable re-
6	tirement and investment account' means a trust created
7	or organized in the United States for the exclusive benefit
8	of an individual, but only if the written governing instru-
9	ment creating the trust meets the following requirements:
10	"(1) The trustee is a bank (as defined in sec-
11	tion 408(n) of the Internal Revenue Code of 1986)
12	or such other person who demonstrates to the satis-
13	faction of the Secretary that the manner in which
14	such other person will administer the trust will be
15	consistent with the requirements of this section.
16	"(2) The amounts in the trust may consist only
17	of—
18	"(A) deposits under section 4(b) of the
19	Portable Retirement and Investment Account
20	Act of 2018,
21	"(B) amounts described in subsection
22	(a)(1),
23	"(C) amounts deposited by an employer of
24	the account beneficiary,

1	"(D) interest on amounts in such trust,
2	and
3	"(E) proceeds from investment of amounts
4	in such trust.
5	"(3) Except in the case of a rollover contribu-
6	tion described in subsection (d)(4), no contribution
7	will be accepted unless it is in cash.
8	"(4) No contributions in excess of the amount
9	that is twice the dollar amount in effect under sub-
10	section (b)(1)(A) will be accepted during a calendar
11	year.
12	"(5) No distribution that would bring the ac-
13	count balance below the amount deposited in such
14	trust under section (b)(1) of the PRIA Act of 2018
15	is allowed to an account beneficiary who has not at-
16	tained the age $59\frac{1}{2}$.
17	"(d) TAX TREATMENT OF ACCOUNTS.—
18	"(1) In general.—A portable retirement and
19	investment account is exempt from taxation under
20	this subtitle unless such account has ceased to be a
21	portable retirement and investment account. Not-
22	withstanding the preceding sentence, any such ac-
23	count is subject to the taxes imposed by section 511
24	(relating to imposition of tax on unrelated business
25	income of charitable, etc. organizations).

1	"(2) Account terminations.—Rules similar
2	to the rules of paragraphs (2) and (4) of section
3	408(e) shall apply to portable retirement and invest-
4	ment accounts, and subsection (e)(2) shall not apply
5	to any amount treated as distributed under such
6	rules.
7	"(e) Tax Treatment of Distributions.—
8	"(1) In general.—Any amount paid or dis-
9	tributed out of a portable retirement and investment
10	account shall be included in the gross income of
11	such beneficiary.
12	"(2) Additional tax on certain distribu-
13	TIONS.—The tax imposed by this chapter on the ac-
14	count beneficiary for any taxable year in which there
15	is a payment or distribution from a portable retire-
16	ment and investment account of such beneficiary
17	shall be increased by 10 percent unless such pay-
18	ment or distribution is—
19	"(A) paid or distributed on or after the
20	date on which the account beneficiary attains
21	age $59\frac{1}{2}$,
22	"(B) paid or distributed to an account ben-
23	eficiary who is disabled within the meaning of
24	subsection $(m)(7)$, or

1	"(C) paid or distributed to an account ben-
2	eficiary who has attained age 55 and becomes
3	unemployed after attaining such age.
4	"(3) Certain distributions not taxed.—
5	"(A) In General.—Paragraphs (1) and
6	(2) shall not apply to any amount paid or dis-
7	tributed from a portable retirement and invest-
8	ment account to the account beneficiary to the
9	extent the amount received is paid into a port-
10	able retirement and investment account, or for
11	an annuity, for the benefit of such beneficiary
12	not later than the 60th day after the day on
13	which the beneficiary receives the payment or
14	distribution.
15	"(B) Limitation.—This paragraph shall
16	not apply to any amount described in subpara-
17	graph (A) received by an individual from a
18	portable retirement and investment account if,
19	at any time during the 1-year period ending on
20	the day of such receipt, such individual received
21	any other amount described in subparagraph
22	(A) from a portable retirement and investment
23	account which was not includible in the individ-
24	ual's gross income because of the application of
25	this paragraph.

1	"(4) Transfer of account incident to di-
2	VORCE.—The transfer of an individual's interest in
3	a portable retirement and investment account to an
4	individual's spouse or former spouse under a divorce
5	or separation instrument described in subparagraph
6	(A) of section 71(b)(2) shall not be considered a tax-
7	able transfer made by such individual notwith-
8	standing any other provision of this subtitle, and
9	such interest shall, after such transfer, be treated as
10	a portable retirement and investment account with
11	respect to which such spouse is the account bene-
12	ficiary.
13	"(5) Treatment after death of account
14	BENEFICIARY.—
15	"(A) Treatment if designated bene-
16	FICIARY IS SPOUSE.—If the account bene-
17	ficiary's surviving spouse acquires such bene-
18	ficiary's interest in a portable retirement and
19	investment account by reason of being the des-
20	ignated beneficiary of such account at the death
21	of the account beneficiary, such portable retire-
22	ment and investment account shall be treated
23	as if the spouse were the account beneficiary.
24	"(B) OTHER CASES.—If, by reason of the
25	death of the account beneficiary, any person ac-

1	quires the account beneficiary's interest in a
2	portable retirement and investment account in a
3	case to which subparagraph (A) does not
4	apply—
5	"(i) such account shall cease to be a
6	portable retirement and investment ac-
7	count as of the date of death, and
8	"(ii) an amount equal to the fair mar-
9	ket value of the assets in such account on
10	such date shall be includible if such person
11	is not the estate of such beneficiary, in
12	such person's gross income for the taxable
13	year which includes such date, or if such
14	person is the estate of such beneficiary, in
15	such beneficiary's gross income for the last
16	taxable year of such beneficiary.
17	"(f) Loans Treated as Distributions.—For pur-
18	poses of this section—
19	"(1) In general.—If during any taxable year
20	a participant or beneficiary receives (directly or indi-
21	rectly) any amount as a loan from a portable retire-
22	ment and investment account, such amount shall be
23	treated as having been received by such individual as
24	a distribution from such account.
25	"(2) Exception for certain loans.—

1	"(A) General Rule.—Paragraph (1)
2	shall not apply to any loan to the extent that
3	such loan (when added to the outstanding bal-
4	ance of all other loans from such account), does
5	not exceed the lesser of—
6	"(i) $$50,000$, reduced by the excess (if
7	any) of—
8	"(I) the highest outstanding bal-
9	ance of loans from the account during
10	the 1-year period ending on the day
11	before the date on which such loan
12	was made, over
13	"(II) the outstanding balance of
14	loans from the plan on the date on
15	which such loan was made, or
16	"(ii) the greater of—
17	"(I) one-half of the amount in
18	the account, or
19	"(II) \$10,000.
20	"(B) REQUIREMENT THAT LOAN BE RE-
21	PAYABLE WITHIN 5 YEARS.—
22	"(i) In General.—Subparagraph (A)
23	shall not apply to any loan unless such
24	loan, by its terms, is required to be repaid
25	within 5 years.

1	"(ii) Exception for home loans.—
2	Clause (i) shall not apply to any loan used
3	to acquire any dwelling unit which within
4	a reasonable time is to be used (deter-
5	mined at the time the loan is made) as the
6	principal residence of the participant.
7	"(C) REQUIREMENT OF LEVEL AMORTIZA-
8	TION.—Except as provided in regulations, this
9	paragraph shall not apply to any loan unless
10	substantially level amortization of such loan
11	(with payments not less frequently than quar-
12	terly) is required over the term of the loan.
13	"(g) Employer Deductions.—
14	"(1) In general.—For deductions related to
15	employer contributions, see section 162.
16	"(2) Nondiscrimination.—Under regulations
17	prescribed by the Secretary, notwithstanding section
18	162, no deduction shall be allowed for employer con-
19	tributions to a portable retirement and investment
20	account on behalf of an employee who is a highly
21	compensated employee (as defined in section 414(q)
22	105(h)(5)) if the employer contributions made on
23	behalf of all employees discriminate in favor of such
24	employees who are highly compensated employees.

1	"(3) CERTAIN CONTROLLED GROUPS.—All em-
2	ployees who are treated as employed by a single em-
3	ployer under subsection (b), (c), and (m) of section
4	414 shall be treated as employed by a single em-
5	ployer for purposes of this subsection.
6	"(h) Inflation Adjustment.—
7	"(1) In general.—In the case of any taxable
8	year beginning in a calendar year after 2020, the
9	dollar amounts under subsection (b) and subsection
10	(c)(4) shall be increased by an amount equal to—
11	"(A) such dollar amount, multiplied by
12	"(B) the cost-of-living adjustment deter-
13	mined under section $1(f)(3)$ for the calendar
14	year in which the taxable year begins, deter-
15	mined by substituting 'calendar year 2019' for
16	'calendar year 2016' in subparagraph (A)(ii)
17	thereof.
18	"(2) ROUNDING RULES.—If any amount after
19	adjustment under paragraph (1) is not a multiple of
20	\$500, such amount shall be rounded to the next
21	lower multiple of \$500.".
22	(b) Clerical Amendments.—The table of sections
23	for chapter 1 is amended by inserting after the item re-
24	lated to section 223 the following new item:
	"Sac 992 A Portable Patingment and Investment Accounts"

1 SEC. 6. OPTION TO ROLLOVER.

2	(a) Rollover Option.—
3	(1) In general.—Any individual who holds an
4	account described under paragraph (2) may elect to
5	roll over the entire amount in such account into a
6	portable retirement and investment account. Such
7	rollover shall be treated as a rollover described in
8	section 223A(e)(4) of the Internal Revenue Code of
9	1986.
10	(2) ACCOUNTS DESCRIBED.—This subsection
11	shall apply to accounts opened or annuity contracts
12	purchased pursuant to the following sections of the
13	Internal Revenue Code of 1986:
14	(A) Section 401(k).
15	(B) Section 403(b).
16	(C) Section 457.
17	(D) Section 409A.
18	(E) Section 408.
19	SEC. 7. REGULATIONS.
20	Not later than 180 days after the date of the enact-
21	ment of this Act, the Secretary of the Treasury, in coordi-
22	nation with the Commissioner of Social Security, as deter-
23	mined necessary by the Secretary, shall issue regulations
24	to carry out this section.